The Curijo Way

Introducing the

Growing Great Teams Package

We tailor a personalised package of discovery, learning and planning that drives success for great teams. Our unique approach is strengths based and underpinned by proven principles of wellbeing and resilience. Key outcomes enable participants to establish new ways of working, understanding personal & group motivation, organisationally shared direction and improved performance.

The Curijo Way

MOTIVATION



DIRECTION

CAPABILITY

Conversations Understand

Retune Integrate

Journey to

Outcome

The Curijo way begins with the **conversations** that help us all **understand** the strengths, opportunities and risks within the environment and context of the issue. We then seek to **retune** and **integrate** the plans that enables the **journey to** your desired **outcome**.

Package Benefits



- Identifies and clarifies evidenced based individual and team motivations
- Identifies the team's strengths and weaknesses, such as job fit
- Enables the management team to set the right strategies
- Creates a motivating environment team by team
- Designs the focus of future effort, the why and who it is for
- Builds teams understanding and capability
- Unpacks the core ingredients for successfully implementing change
- Produces a written and agreed plan/s
- All done in a day or up to a week, according to your needs. Delivers fast results.

Our motivational map component is underpinned by:

Abraham Maslow's Hierarchy of Needs, Edgar Schein's Career Anchors and The Enneagram personality profiling tool and is ISO accredited.

Package Inclusions

Participants take a 15 minute online survey, navigate through one, two or three workshop modules allowing opportunities for retuning direction and capability, understanding motivation and team roles and highlighting strengths to leverage and areas for improvement culminating with a written and agreed team plan.

Our Clients say: 'The workshops enabled greater staff understanding of collaboration, what motivates, what doesn't and established ways of working in a complex environment. This provided an effective starting point for the branch strategic plan'. – Large Federal Government Organisation



Our packages can be individually tailored to your needs

CONTACT US TODAY ON 02 6285 4802

